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# **Achieving Health Equity in HIV: The Road to 2030 and Beyond**

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Founder & Executive Director, Health Justice

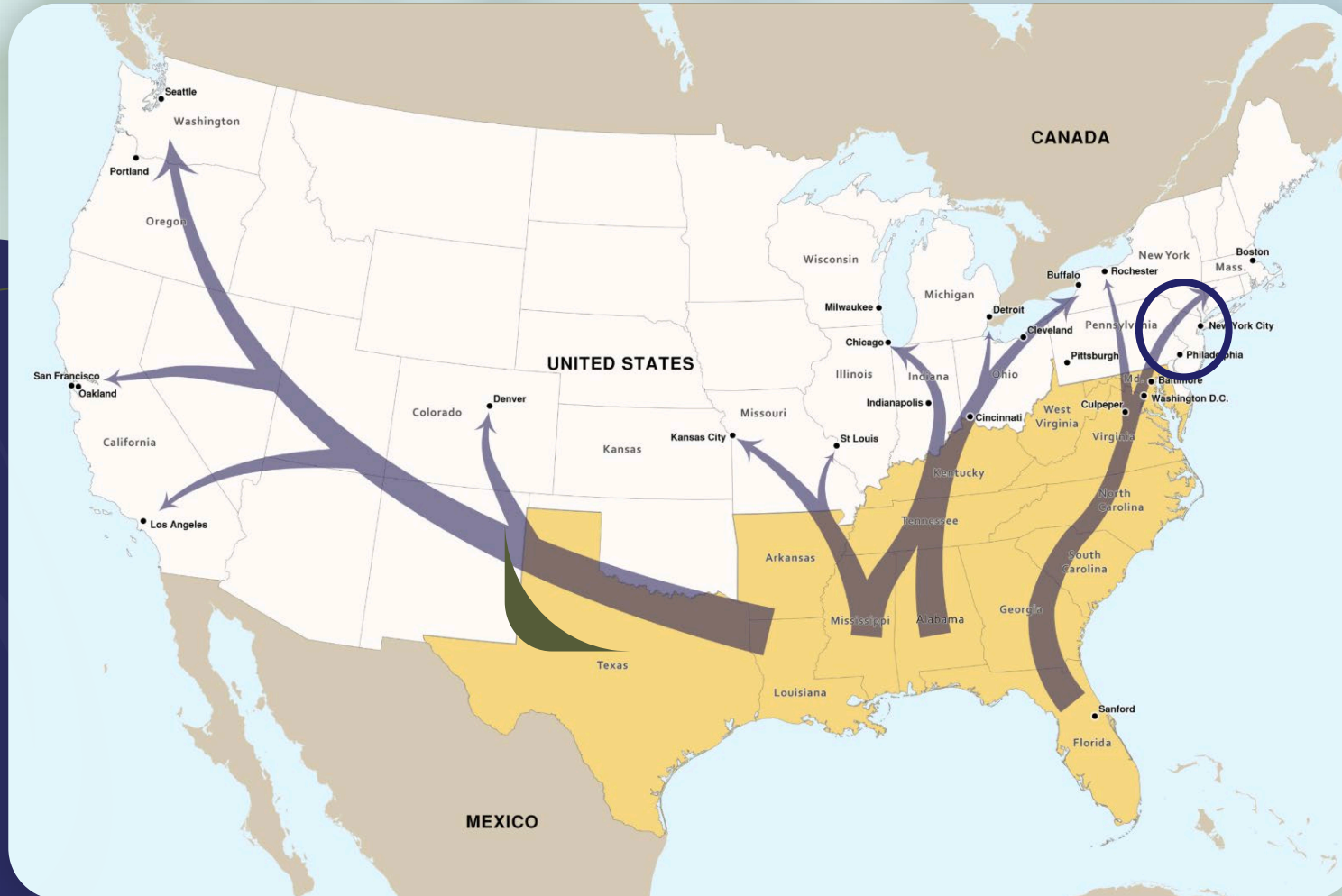


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# Fanning Out like Seeds, Carried by Hope: The Great Migration (1910-1970)

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# Seeds of Resistance: From Puerto Rico to the Diaspora

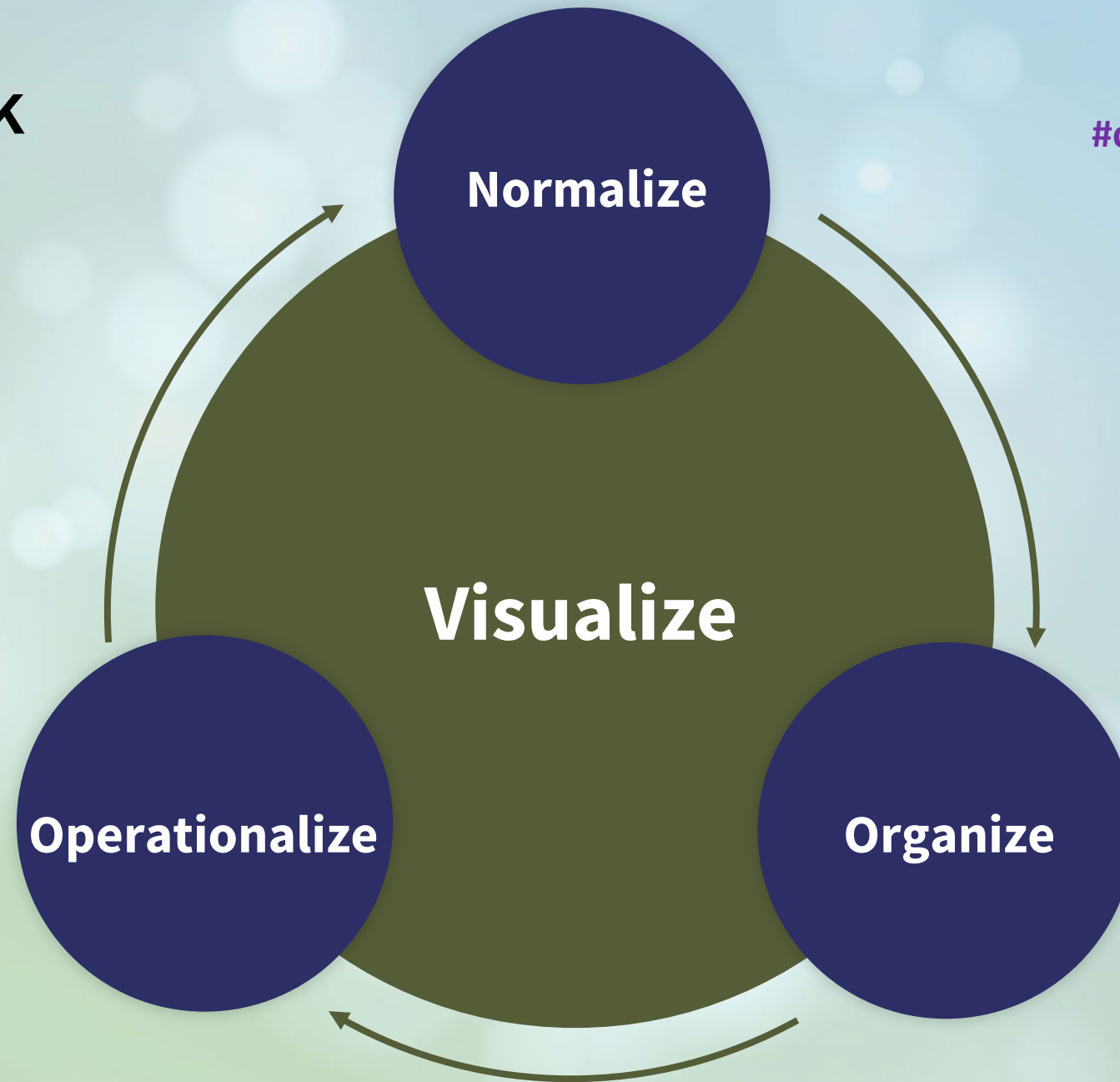


Independence movement leader Pedro Albizu Campos speaking to sugarcane workers during the War Against All Puerto Ricans



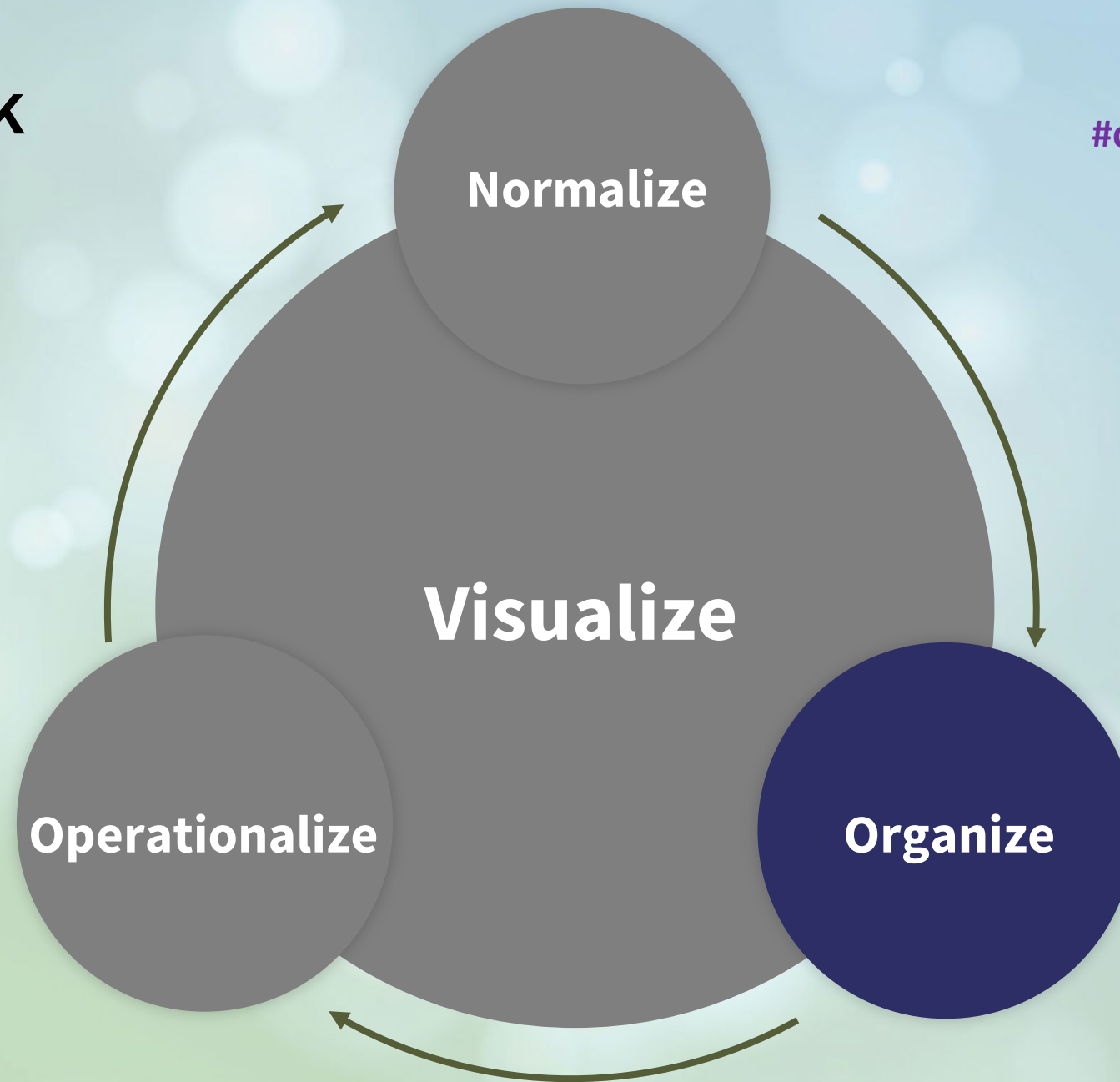
# A Framework for **Action**

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# A Framework for **Action**

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# Organize: Creating Spaces for Collective Action & Strategy

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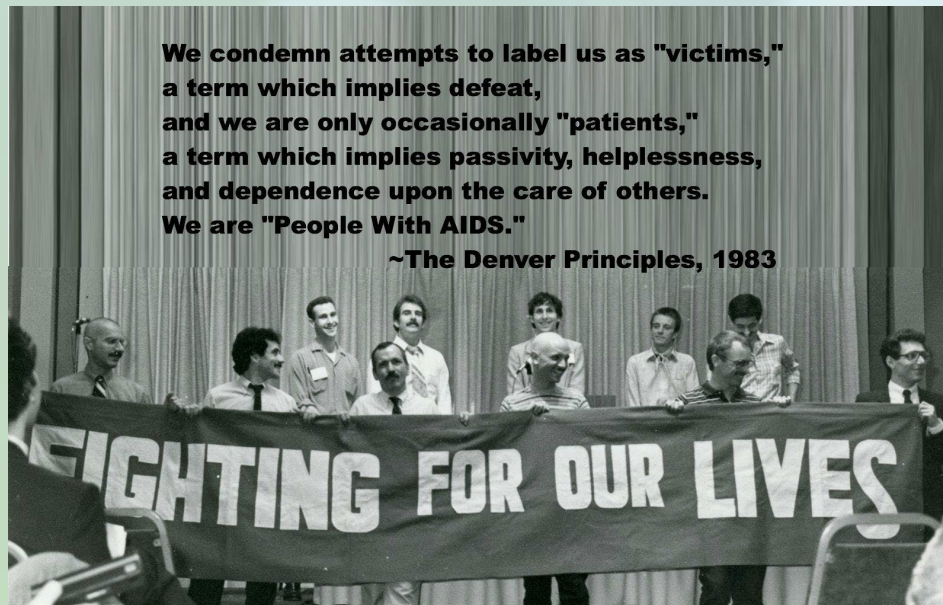
# Organize: Remembering Our Roots

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We condemn attempts to label us as "victims,"  
a term which implies defeat,  
and we are only occasionally "patients,"  
a term which implies passivity, helplessness,  
and dependence upon the care of others.  
We are "People With AIDS."

~The Denver Principles, 1983

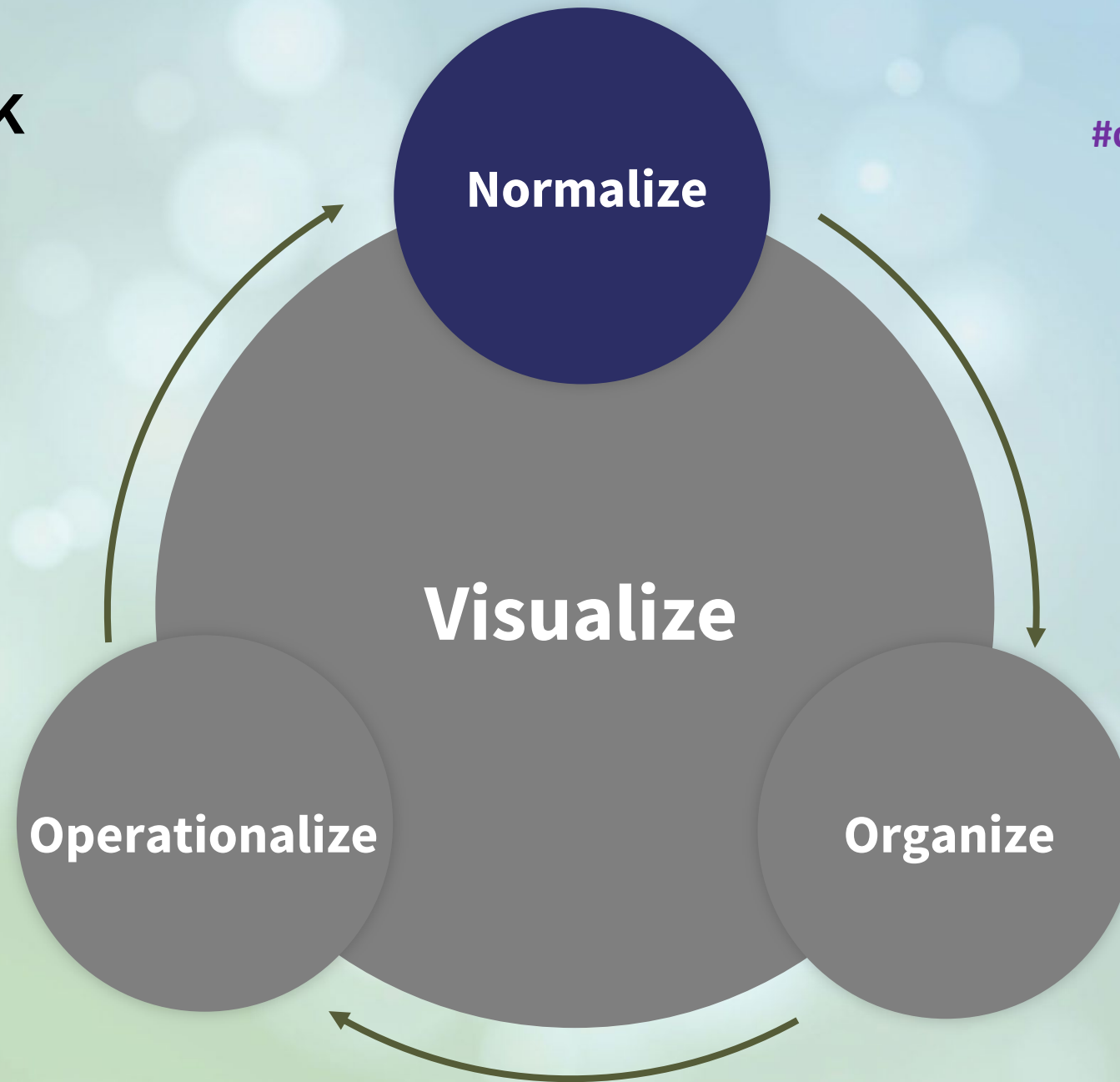


Denver HIV educators and activists, including Colin Lavan, Gibson, (holding the mic)



# A Framework for **Action**

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# *Normalize:* The Affirm-Counter-Transform (ACT) Model

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# *Normalize:* The ACT Model

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Scenario: “I think we need to focus on what's feasible and measurable. Talking about health equity slows things down and makes it harder to get buy-in.”

## AFFIRM

“I agree that feasibility and buy-in are critical. We all want this program to be successful and sustainable.”

## COUNTER

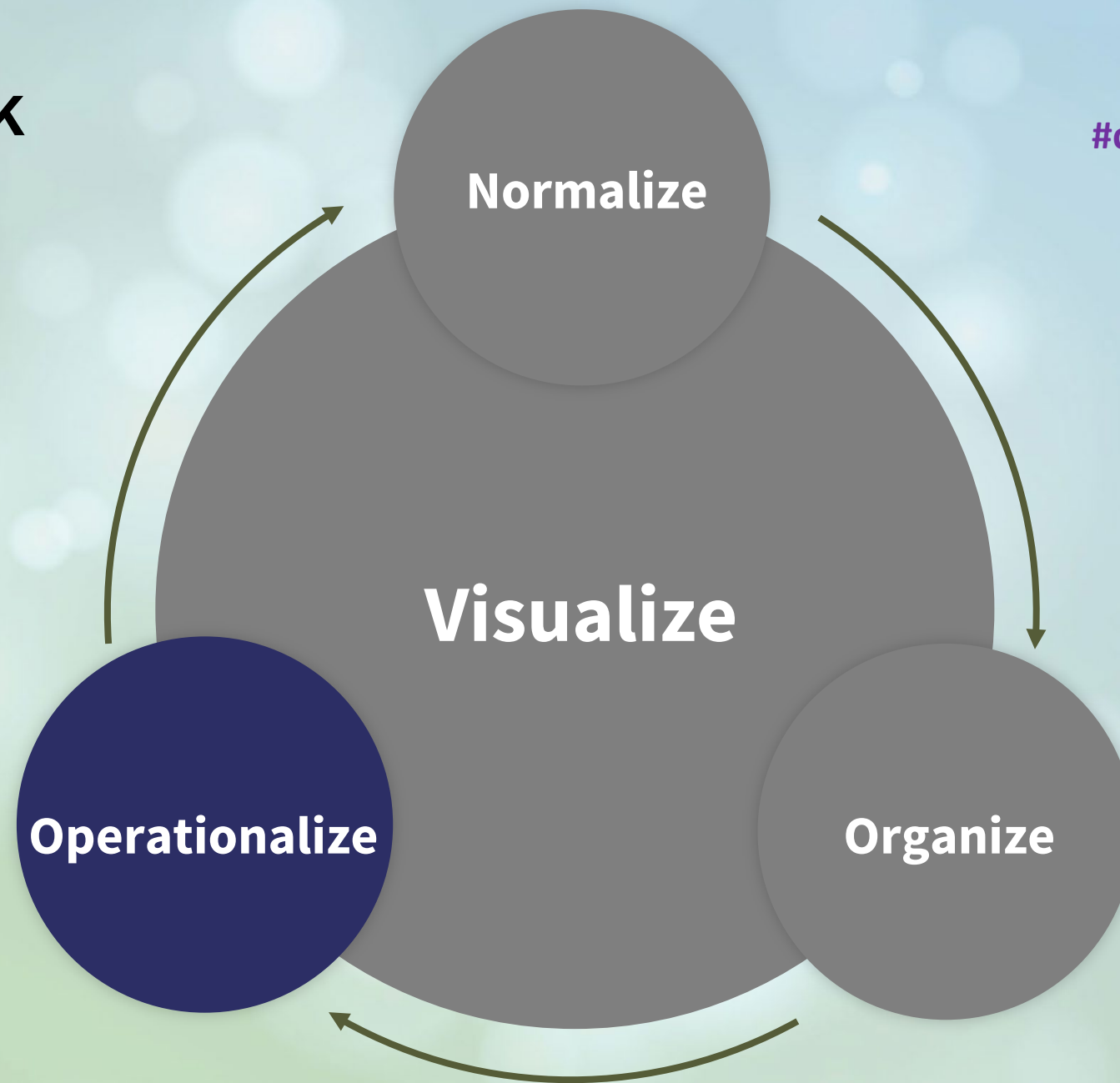
“At the same time, leaving out health equity means we’re missing key factors that affect how and whether people can access care.”

## TRANSFORM

“When we center health equity from the start, we’re not adding complexity, instead, we’re increasing impact. It helps ensure our efforts are relevant, trusted, and effective for everyone.”

# A Framework for Action

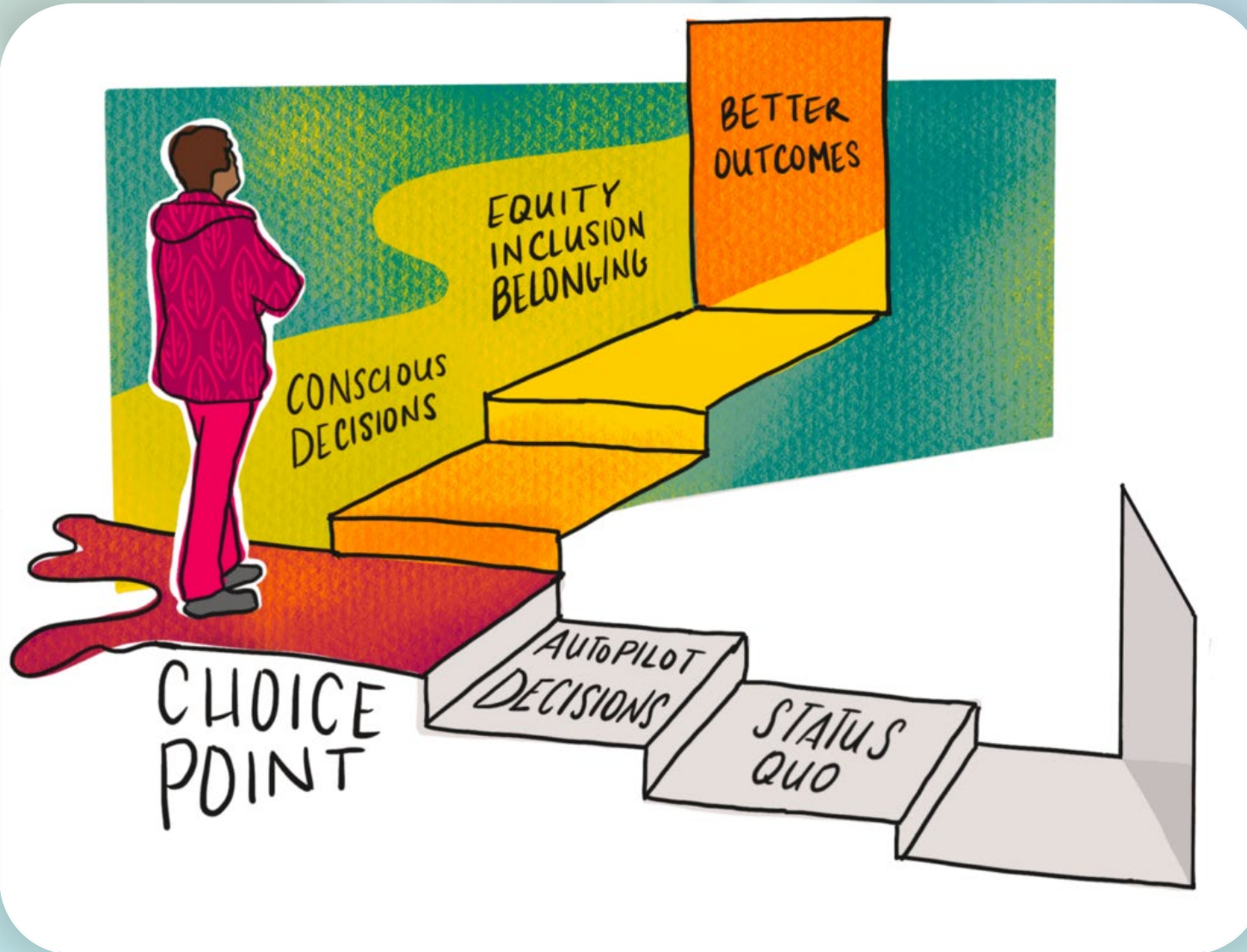
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# Operationalize: Find Your Choice Points

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# Operationalize: What Is Within My Control?

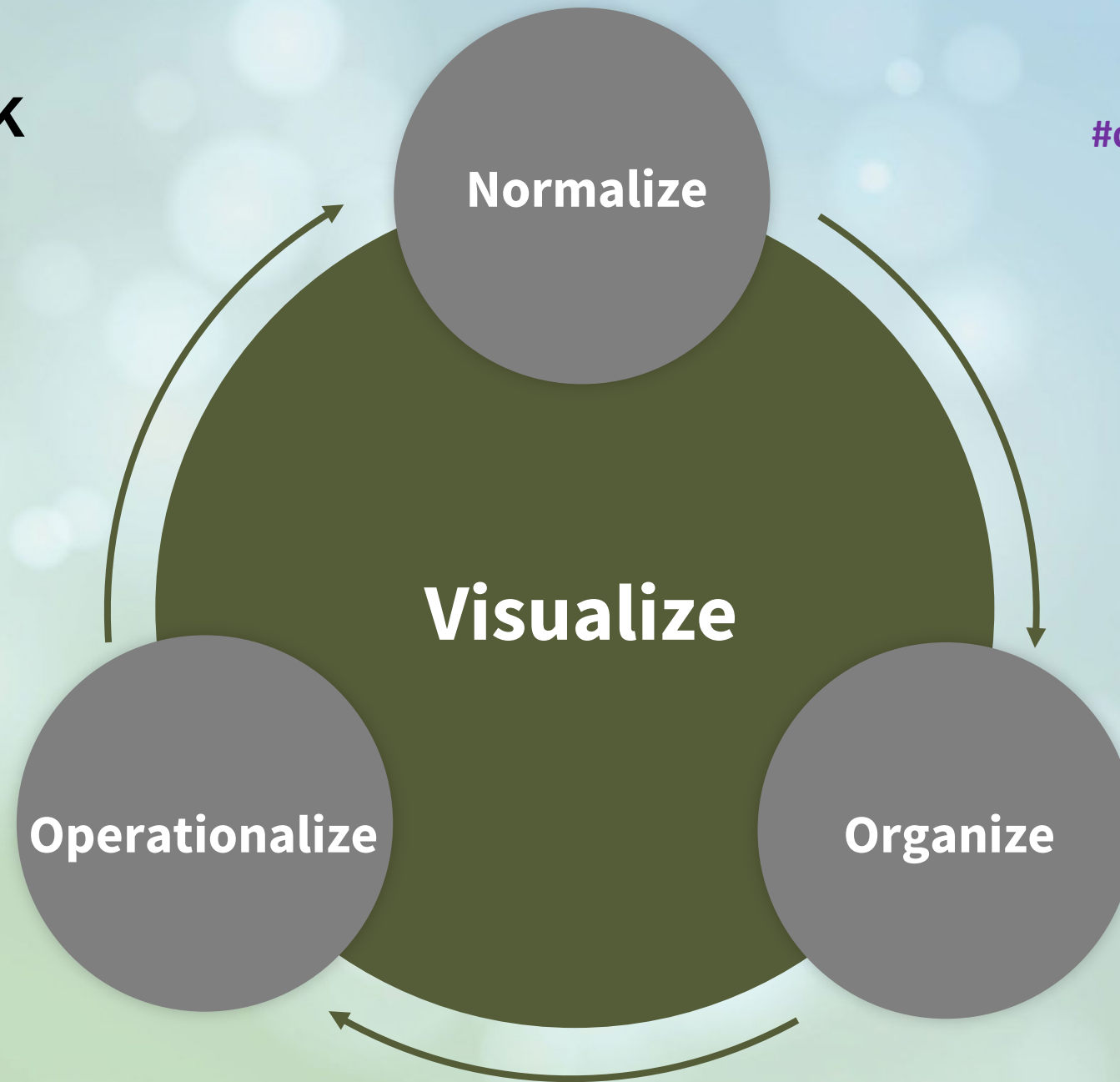
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# A Framework for **Action**

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# Have you ever heard of Robert Rayford?

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## Article

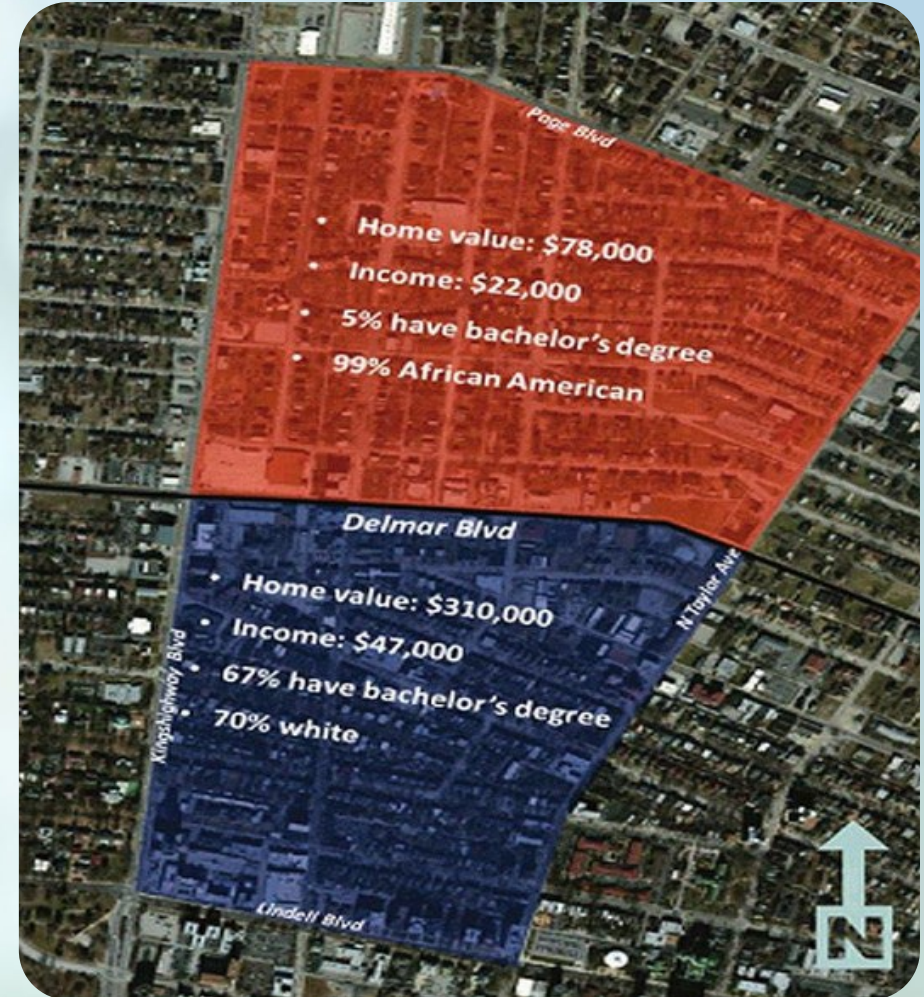
October 14, 1988

## Documentation of an AIDS Virus Infection in the United States in 1968

Robert F. Garry, PhD; Marlys H. Witte, MD; A. Arthur Gottlieb, MD; et al

» Author Affiliations

JAMA. 1988;260(14):2085-2087. doi:10.1001/jama.1988.03410140097031





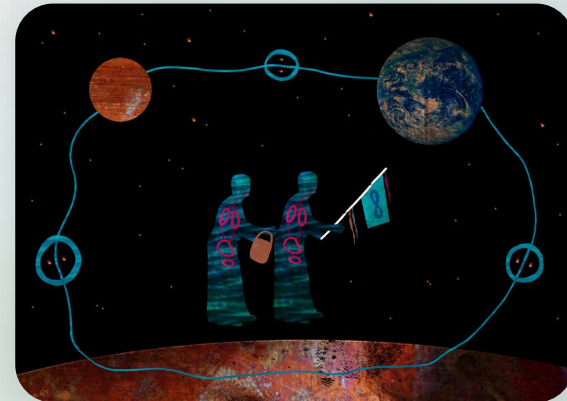
**When vision fails,  
direction is lost.  
When direction is  
lost, purpose may  
be forgotten.**

*Parable of the Talents,*  
Octavia Butler

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Beautifully Vibrant Afrofuturism Collages, by Kaylan Michel. Published on February 21, 2020. Licensed by Moss



Elizabeth LaPensée, Our Grandmothers Carry Water from the Other World



A piece of white, torn-edge paper is centered in the frame. The word "Dream" is written on it in a dark, hand-drawn, slightly irregular font. The paper is surrounded by a dense field of small, multi-colored confetti (red, blue, green, yellow) and a background of large, out-of-focus bokeh circles in shades of blue, purple, and pink, creating a dreamy and festive atmosphere.

Dream



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**Resource page with  
hyperlinks to tools &  
frameworks from  
this keynote**

**@**

**[https://healthjustice.co/  
Continuum2025](https://healthjustice.co/Continuum2025)**



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# THANK YOU!

“Your power is relative, but it is real...”

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**Audre Lorde**