

## Assessing Readiness for Quality Improvement: A Tool to Enhance HIV Care Outcomes

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## BENEFITS OF ASSESSING READINESS EARLY

- Ensures your team is aligned before launching a project.
- Identifies strengths and gaps in planning, resources, and engagement.
- Helps prioritize next steps and allocate time and resources efficiently.



### BENEFITS OF ASSESSING READINESS EARLY

- Promotes team collaboration and shared understanding
- Prevents project delays due to overlooked barriers
- Builds a foundation for sustainable and successful implementation



# HOW IT SUPPORTS CLINICAL QUALITY MANAGEMENT

- Integrates QI into everyday practices, not just one-time projects
- Links QI goals with Ryan White outcomes and client needs

 Reinforces a culture of accountability, learning, and service excellence



# USING THE QUALITY IMPROVEMENT PROJECT READINESS ASSESSMENT TOOL

A GUIDE FOR QUALITY IMPROVEMENT (QI) TEAMS TO ASSESS

READINESS AND PLAN SUCCESSFUL PROJECTS



# WHAT IS THE QI PROJECT READINESS ASSESSMENT TOOL?

- A structured tool to help teams assess how prepared they are to launch and sustain a QI project
- Covers five key domains: Project
   Clarity, Team Engagement, Resources,
   Data, and Implementation
- Encourages discussion, scoring, and consensus-building



## DOMAINS ASSESSED IN THE TOOL

- Project Clarity & Purpose
- Team Engagement & Support
- Resources & Capacity
- Measurement & Data
- Implementation Planning & Sustainability

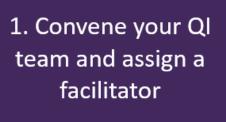


## SCORING AND READINESS LEVEL

- Total possible score: 108
- 81–108: High Readiness Ready to launch
- 55–80: Emerging Readiness Close to ready, strengthen key areas
- 36–54: Moderate Readiness Address gaps early in the project
- Below 36: Low Readiness Address foundational needs first



## HOW TO USE THE TOOL



Review each item in the tool and rate from
 (Not at all true) to 4 (Completely true)

3. Discuss responses as a team to build shared understanding

4. Add up your scores to determine readiness level

5. Use results to guide next steps in project planning



## USING RESULTS TO GUIDE ACTION

- Use low scores to identify training or planning needs
- Clarify team roles and secure leadership buy-in
- Align with Ryan White performance measures and patient/client feedback
- Create a SMART goal and an action plan with deadlines and responsible parties



## DEFINING YOUR PROJECT

- Use the tool's Part 2 to:
- Write your QI aim
- Identify SMART goals
- Assign key roles (e.g., Project Champion, Data Lead)
- Establish a timeline and meeting cadence



## ACTION PLAN TABLE

- List specific tasks needed to complete the project
- Identify responsible individuals and due dates
- Track resources needed and any implementation notes
- Update the plan regularly as the project evolves



## BENEFITS OF THE QI READINESS ASSESSMENT

Builds shared ownership of project success



Aligns improvement efforts with client needs and performance measures



Fosters sustainable change and a learning culture



#### Each one teach one!

- Complete your team's readiness assessment
- Review and discuss findings
- Start drafting your QI project using the planning worksheet
- Celebrate small wins and 'wash, rinse, repeat' as needed

### **NEXT STEPS**



### **CONTACT INFORMATION**



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