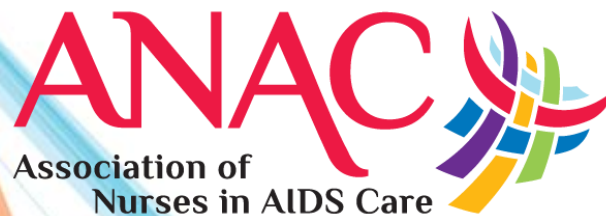


# At the Frontlines of a Pandemic: Nurse Leadership in the Era of COVID-19

Carole Treston, RN, MPH, ACRN, FAAN  
Executive Director  
Association of Nurses in AIDS Care

September 15, 2022



# Association of Nurses in AIDS Care

**Mission:** ANAC fosters the professional development of nurses and others involved in the delivery of health care for persons at risk for, living with, and/or affected by the human immunodeficiency virus (HIV) and its comorbidities. ANAC promotes the health, welfare, and rights of people living with HIV around the world.

# MEMBERSHIP AND CHAPTER HIGHLIGHTS

## OUR MEMBERS

Aruba  
Australia  
Bangladesh  
Belize  
Botswana  
Brazil  
Cameroon  
Canada  
Denmark

Dominican Republic  
El Salvador  
Equatorial Guinea  
Ethiopia  
France  
Ghana  
Gambia  
Great Britain

Guinea  
Guyana  
Haiti  
Hong Kong  
India  
Indonesia  
Iran  
Italy  
Japan  
Kenya  
Korea  
Lebanon  
Lesotho  
Malawi

Malta  
Mexico  
Moldova  
Mozambique  
Namibia  
Nepal  
Netherlands  
New Zealand  
Nigeria  
Oman  
Pakistan  
Papua New Guinea  
Philippines  
Puerto Rico

Rwanda  
South Africa  
Swaziland  
Sweden  
Taiwan  
Tajikistan  
Tanzania  
Timor-Leste  
Trinidad and Tobago  
Uganda  
United Arab Emirates  
United States  
Zambia  
Zimbabwe

MORE THAN  
**2200**  
MEMBERS  
REPRESENTING  
**60**  
COUNTRIES

**40**  
**ANAC**  
CHAPTERS  
WORLDWIDE

# Association of Nurses in AIDS Care

## Knowledge Collaboration Advocacy Diversity Professional Support





# Nurses and Advocacy

Advocacy: Seeing a need and finding a way to address it

Advocate: One that pleads, defends, or supports a cause or interest of another

Nurses: Provide 24-hour continuity of care and close surveillance

Are gatekeepers for patients

Lead health promotion

Educate patients and the public on the prevention of illness and injury

# Nursing is Founded in Public Health Policy & Social Justice Advocacy

Health and Hospital Reform

Health and Hunger Reform in India

Women's rights and workforce equality

Sex workers rights

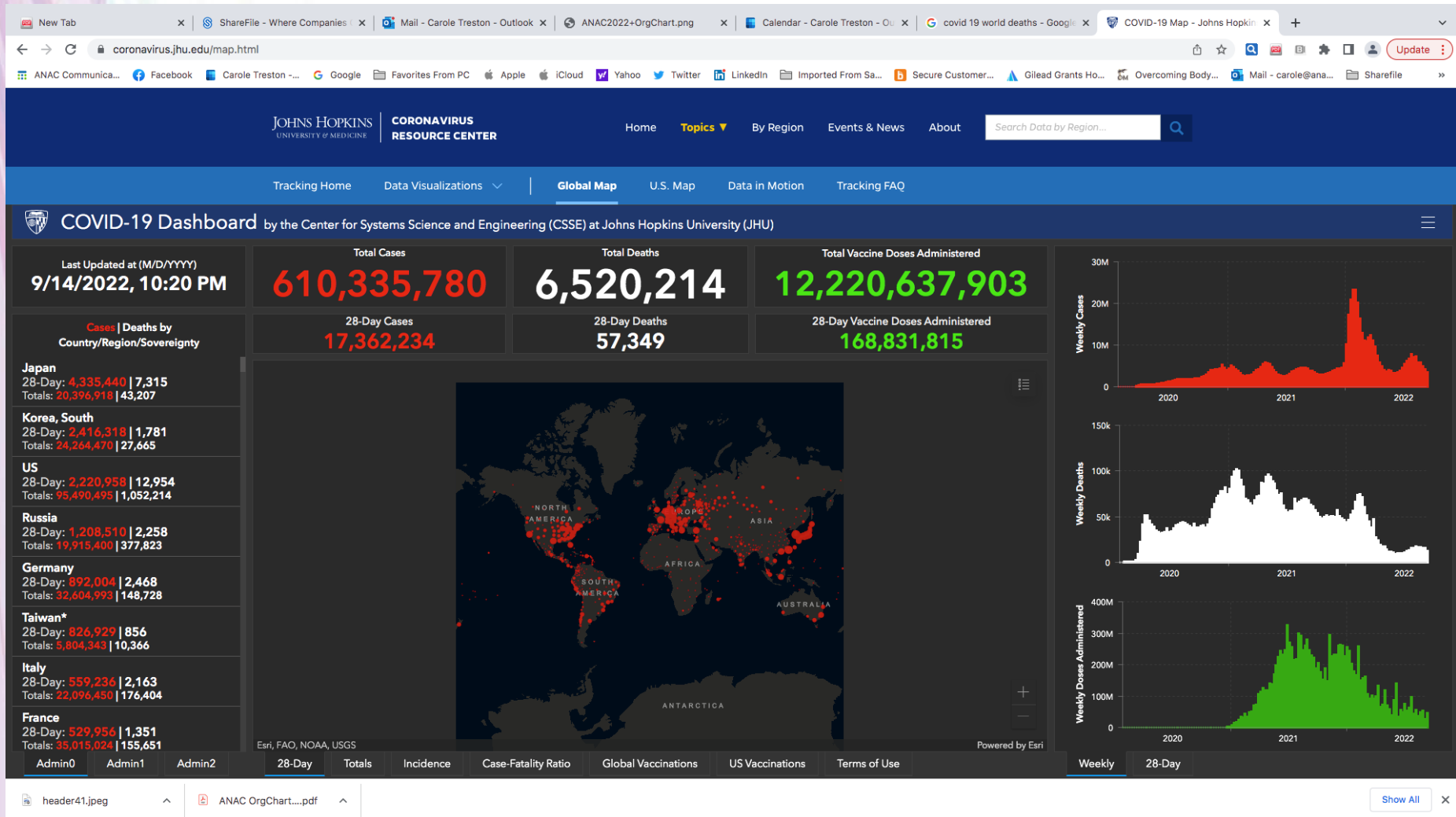
Big Data



# Nursing Workforce



# Let's just pause for a minute



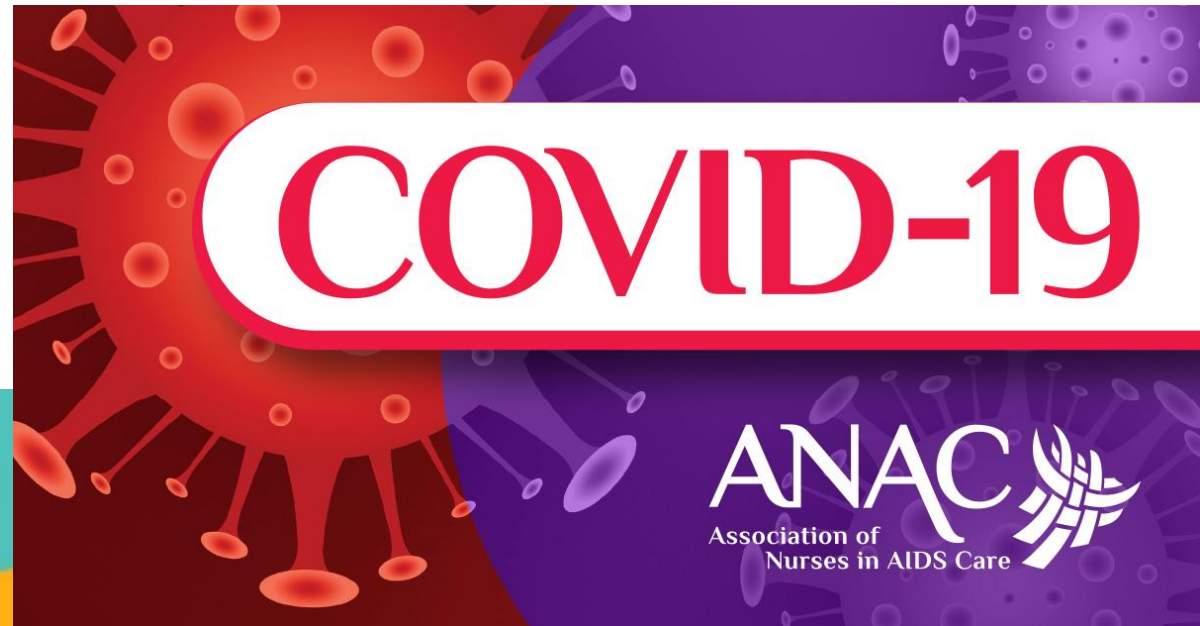


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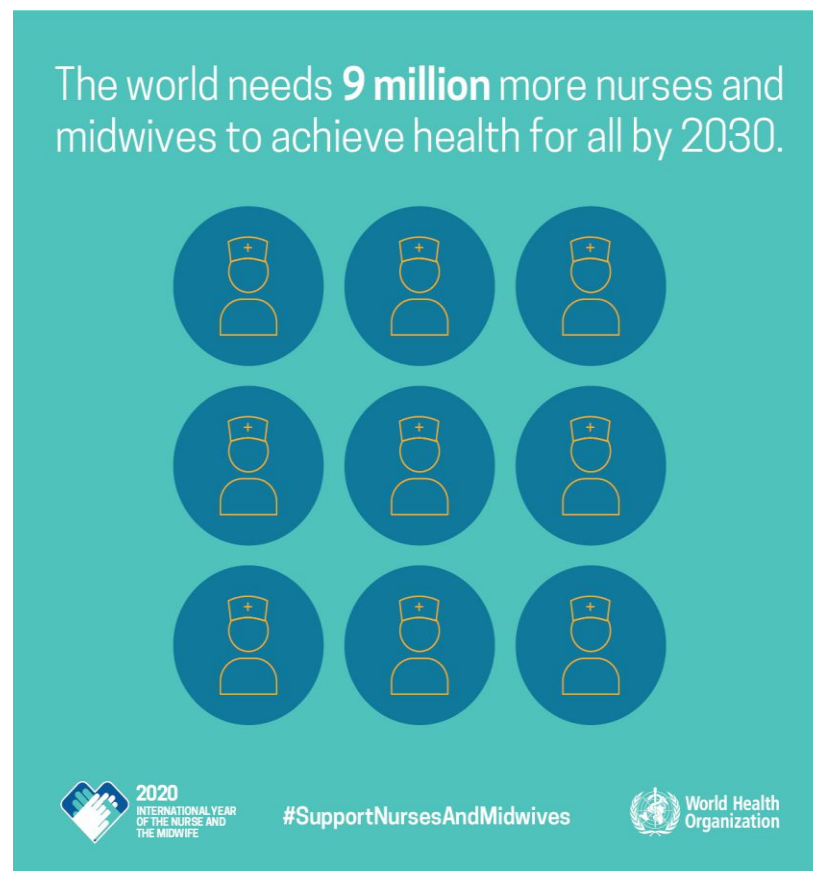
## March 2020



# 2020 YEAR of the Nurse & Midwife



# YEARs of the Nurse & Midwife



# YEARs of the Nurse & Midwife

Nurses and midwives are often the **first and only health point of contact** in their communities.



2020  
INTERNATIONAL YEAR  
OF THE NURSE AND  
THE MIDWIFE

#SupportNursesAndMidwives



World Health  
Organization

Nurses and midwives often **work in challenging circumstances:** undervalued, under-resourced, overworked.



2020  
INTERNATIONAL YEAR  
OF THE NURSE AND  
THE MIDWIFE

#SupportNursesAndMidwives



World Health  
Organization



# Nurse Heroes

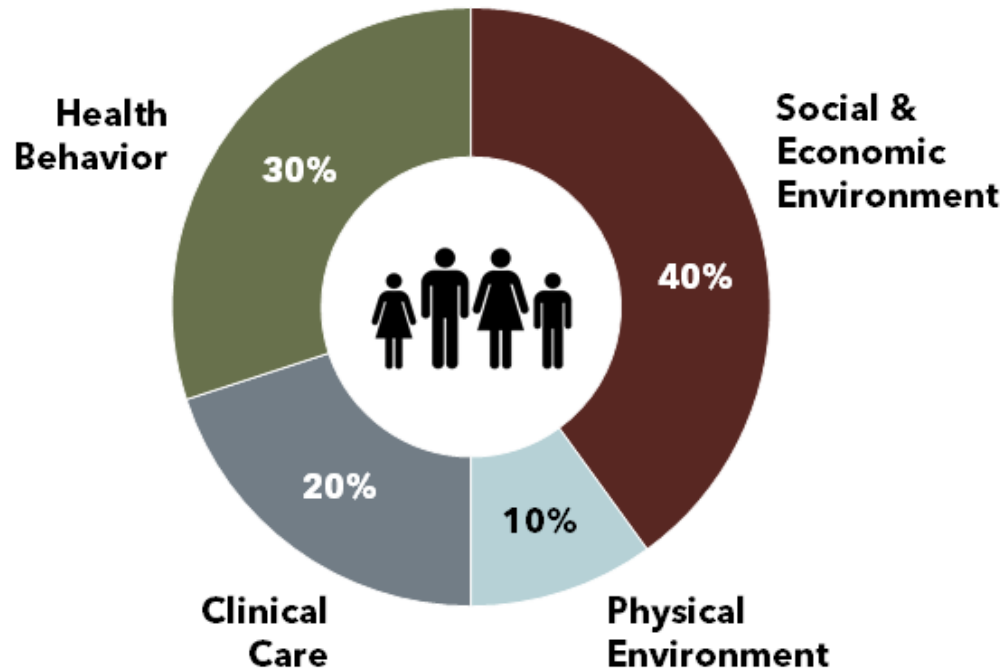


# Nurse Heroes



# Health Outcomes

## THE DRIVERS OF HEALTH



Note: Excludes the role of genetics.

Source: McGovern, Laura, Miller, George and Hughes-Cromwick, Paul. Health Policy Brief: The Relative Contributions of Multiple Determinants to Health Outcomes. *Health Affairs*. August 21, 2014.

[SycamoreInstituteTN.org](http://SycamoreInstituteTN.org)



# COVID-19 disproportionately impacts vulnerable populations







# SUSTAINABLE DEVELOPMENT

# GOALS

1



Poverty

2



Hunger

3



Healthcare

4



Education

5

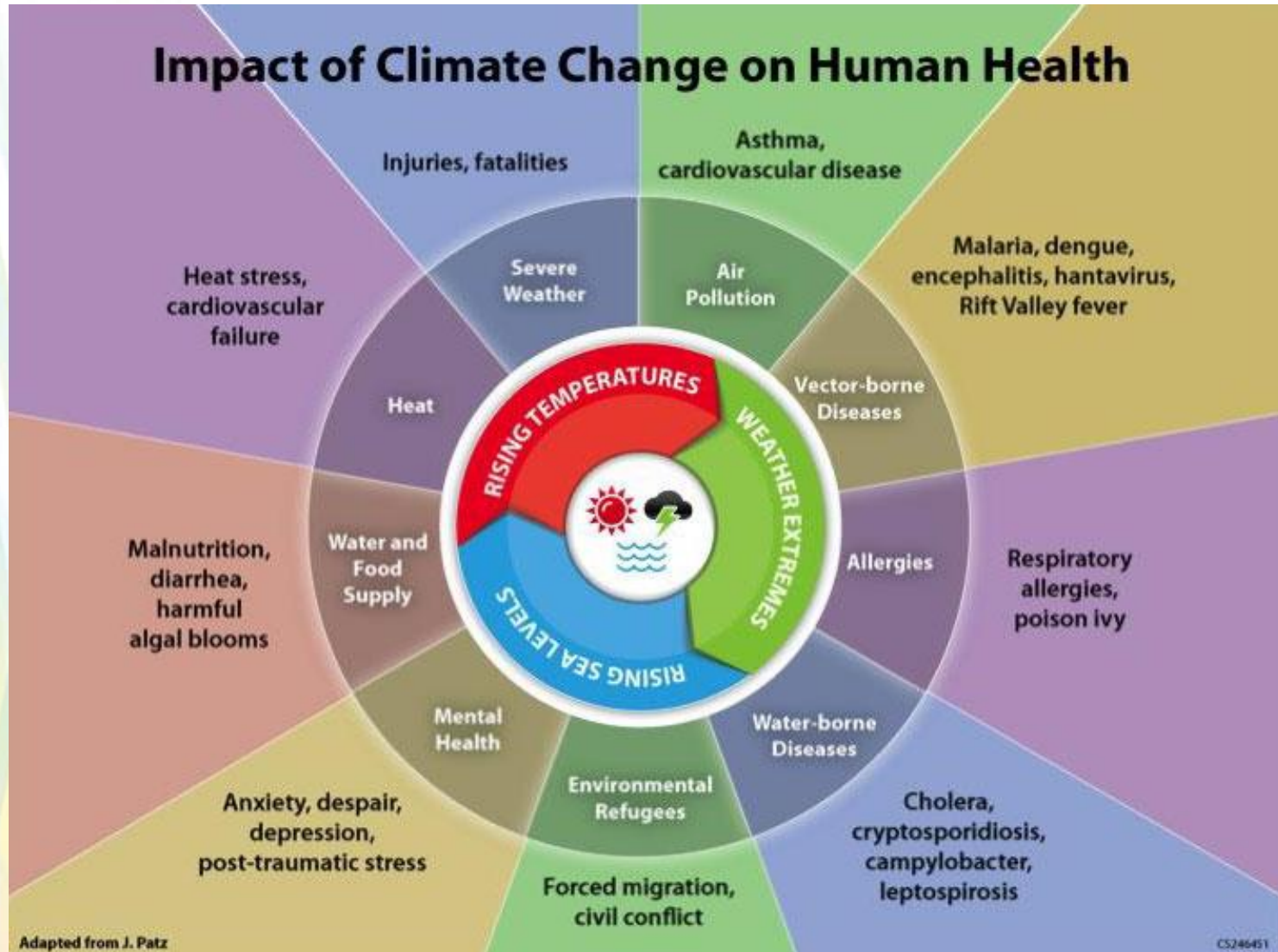


Gender Equality



World Health  
Organization

# Global Health 2022



# Nurses Roles in Health Policy : Leaders & Change Agents

- Educate yourself
- Join a nursing organization
- Participate in coalitions
- Represent the nursing perspective
- Advocate for your patients
- Partner with other nursing organizations or other patient groups
- VOTE <*run for office!*>

# Nurses Roles in Health Policy : Leaders & Change Agents

- Community and Family Discussions
- School & Church Activities
- Letters to Editors
- Expert Testimony
- Legislative Visits
- Court Actions
- Local and National Boards
- Social Media



# Access. Equity. Rights.

Demand greater investments in **NURSING**



**Sign the  
call to action**

[nursesinaidscare.org/signthecall](https://nursesinaidscare.org/signthecall)



## **Access**

Improving access to healthcare by removing political, legal and economic barriers to nurse-led care



## **Equity**

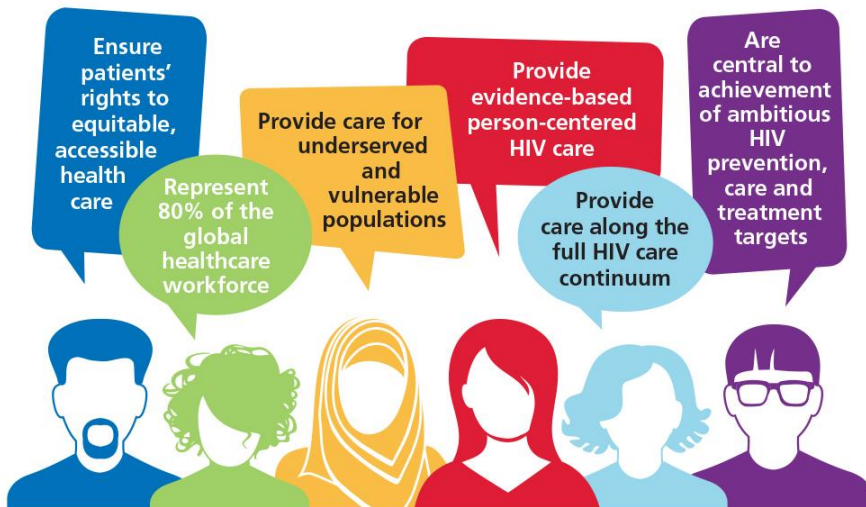
Building sustainable solutions by requiring equitable representation of nurses on policy, guidelines and other decision making bodies



## **Rights**

Demanding an end to HIV stigma, discrimination and unjust HIV criminalization

## **Nurses:**



## **We call for:**

- Policy changes to support nurse-led care
- Greater investments in nursing
- Support for interprofessional collaboration
- Equity in decision making



# Nurses:

Ensure patients' rights to equitable, accessible health care

Represent 80% of the global healthcare workforce

Provide care for underserved and vulnerable populations

Provide evidence-based person-centered HIV care

Provide care along the full HIV care continuum

Are central to achievement of ambitious HIV prevention, care and treatment targets



# Summary: Nursing leadership responding to pandemics

- Nursing is a key component in scaling up health programs and responding to health crisis through nurse led models of care & leading inter-professional health care teams.
- Nursing roles are expanding, but in far too many areas of the globe, nurses are in need of mentoring and networking with their colleagues within and across borders.
- Nursing education programs must strengthen the teaching of leadership development and health policy to increase nursing participation at critical key decision making points.
- All nurses must have competency in community & population health to support effective health care in their own community and nationally.
- Partnership with patients, families and communities is at the core of nursing and a key component of public health, this is our legacy and must be maintained.
- Nurses must take advantage of opportunities to fill gaps and needs of fragmented health care systems around the world and step into leadership positions.