

HIV NURSING 2019



21-22 September 2019 • Rome, Italy

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Advanced Nursing Practice

Evolution in Progress: Nurse Leadership in
Developing Innovative Models of Care

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Florence Nightingale (1820 – 1910)



Nursing is a profession based on knowledge, obtained after thorough training. The relationship between a doctor and nurse is not a subordinate one but an equal one

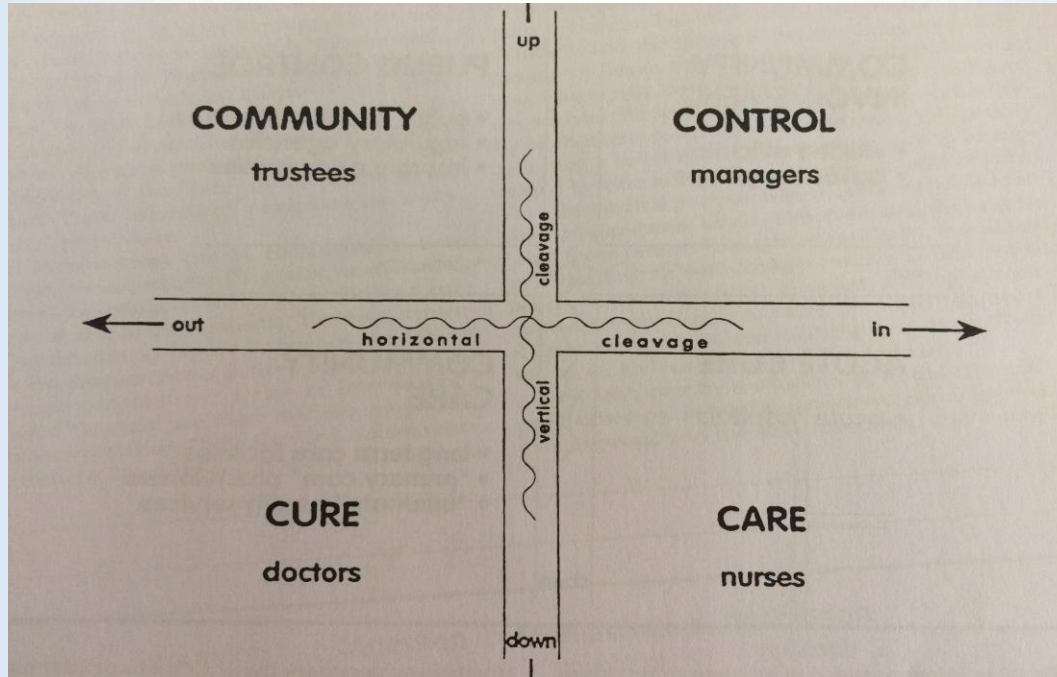


Domain battle between doctor – nurse (±1850)

Doctors needed the nurses, but were not used to deliberating on an equal footing. Doctors linked nurses to the domain of medicine, instead of the profession of nursing. In the domain of medicine, nurses were forced into a position of a servitude and dependency



Nursing en managers



Invisible work (Allen)

Keywords: Image/Nursing/Professional identity/Workload

Nursing Practice
Research
Professional identity

•This article has been double-blind peer reviewed

Much of the work nurses do is unseen. Recognition of this work would help shape education and practice, and ensure society has an accurate view of the profession

Making visible the unseen elements of nursing

In this article...

- › Views about nurses and nursing
- › The key elements of organising work
- › How organising work impacts on healthcare

5 key points

- 1 The societal image of nurse as caregiver needs to be revised
- 2 Nurses carry out organising work, which is vital to good-quality healthcare
- 3 Little is known about organising work and nurses can find it hard to

Author Davina Allen is professor of healthcare delivery and organisation, Cardiff University.

Abstract Allen DA (2015) Making visible the unseen elements of nursing. *Nursing Times*; 11: 46, 17-20.

The traditional image of nurses as caregivers needs revision but this is difficult because much nursing work cannot be seen. It is important to recognise these problems, and to achieve the best possible quality of life, whatever their disease or disability, until death." (Royal College of Nursing, 2003)

Recent concerns about modern nursing, most notably in the aftermath of the Francis report on care failings at Mid Staffordshire Foundation Trust, suggest



Hiv and nursing



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HIV care in the Netherlands



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HIV nursing care in the Netherlands

- HIV nurses (RN, BN)
- Nurse Practitioners (RN, BN, MANP), since 2018 independant practitioner (by law)



HIV nursing care in the Netherlands

2018 Research on task distribution between
Nurse – NP – Physician in HIV treatment centers

- Nurse - NP: overlap in daily work / invisible work
- Physician - NP: diagnose / prescribing medication / physical examination

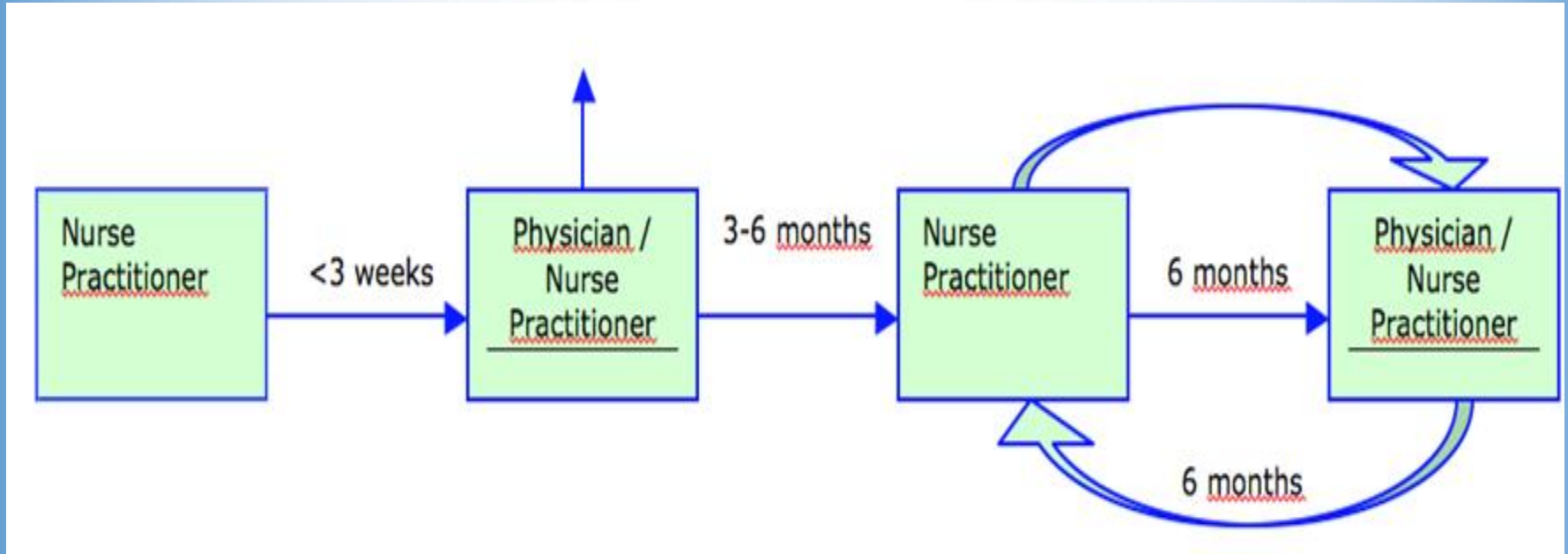


HIV nursing care in Arnhem



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HIV nursing care in Arnhem



Lesson learned

We have to work on:

- Nursing Leadership
- Visibility



Thank you

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