NURSE LEADERSHIP in HIV

Who, what, where, when and why?
WHO IS A LEADER?

Florence Nightingale
Malala Yousafzai
Rowena Kincaid
What makes a leader

“A good nurse leader is someone who can inspire others to work together in pursuit of a common goal” Catherine Meliniotis BA, BSN, RN, BC. March 30, 2015, AACN.

“Leadership and learning are indispensable to each other.”

— U.S. President John F. Kennedy 1963
Leadership

Personal

- Self awareness
- Accountability
- Resilience

Team work

- Leading change
- Challenging boundaries
- Learning from experience

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Terrence Higgins Trust appoints trustee Jackie Morton as interim chief executive

Morton had a 40-year career in the NHS until her retirement in 2011. She was also chair of HIV Scotland, a charity that focuses on HIV education, policy and care, until earlier this year.

She remains actively involved in a number of related programmes, including the British HIV Association primary care project.

Journey beyond

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What have I learnt

- Networks and peers.
- Understanding and knowledge.
- Comfort zones.
- Humility.
- Challenge ‘the way it is’.
What did I do with my new knowledge

WOMEN

AGEING

TARGETS

COMMISSIONING

POLICY

POLITICAL

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Importance of nursing in HIV care

- Crucial role
- Achievement of national and local targets
- Prevention and treatment
- Continuum of care
- Educators and leaders of change
Making HIV care more effective

Affects a diverse range of people with very different needs
Chronic disease management
Complexity of care pathway
Sharing best practice
ASPECTS OF NURSING CARE IN HIV

- Building a network of care and support for newly diagnosed patients
- Monitoring, supporting and promoting self-management and retention in care
- Proactive support to enable re-engagement in care
- Co-ordinating packages of care for patients with complex needs
- Health promotion including prophylaxis risk reduction and partner notification

An examination of the contribution of specialist nursing to HIV service delivery
PIERCY, Hilary, BELL, Gill, HUGHES, Charlotte, NAYLOR, Simone and BOWMAN, Christine, December 2015.
Available from Sheffield Hallam University Research Archive (SHURA) at: http://shura.shu.ac.uk/18754/
WHAT MAKES A GOOD HIV NURSE

• Team work
• Knowledge and information
• Best practice
• Networks
• Language
RECOMMENDATIONS

• Partnerships
• Education
• Influencers
• Share best practice
• Internal support networks.
• Research
THANK YOU

- Rowena Kincaid 2 Sept 2016 RIP: