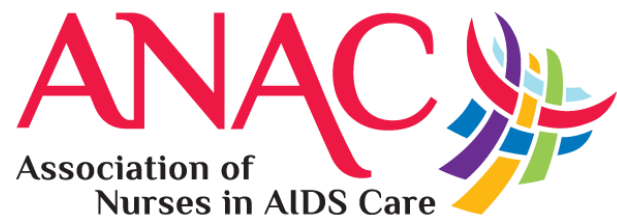


Optimizing the Global Health Workforce for HIV Healthcare: One nurse's perspective

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Executive Director
Association of Nurses in AIDS Care

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The Association of Nurses in AIDS Care (ANAC)

ANAC fosters the professional development of nurses and others involved in the delivery of healthcare for persons at risk for, living with, and/or affected by HIV and its co-morbidities. ANAC promotes the health, welfare and rights of people living with HIV around the world.

Founded in 1987, ANAC represents nurses, nurse practitioners, and other health care providers **worldwide**. We promote a comprehensive, holistic and evidence-based approach to quality HIV care, and advocate for policies grounded in a human rights approach to health.

Nursing is Founded in Public Health Policy & Social Justice Advocacy

Health and Hospital Reform

Health and Hunger Reform in India

Women's rights and workforce equality

Sex workers rights

Big Data



Nurses:

Ensure patients' rights to equitable, accessible health care

Represent 80% of the global healthcare workforce

Provide care for underserved and vulnerable populations

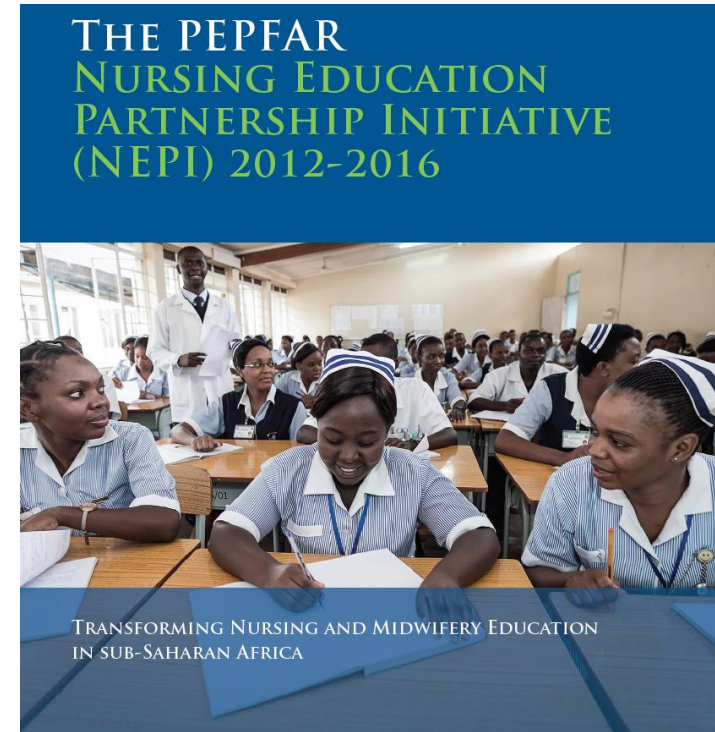
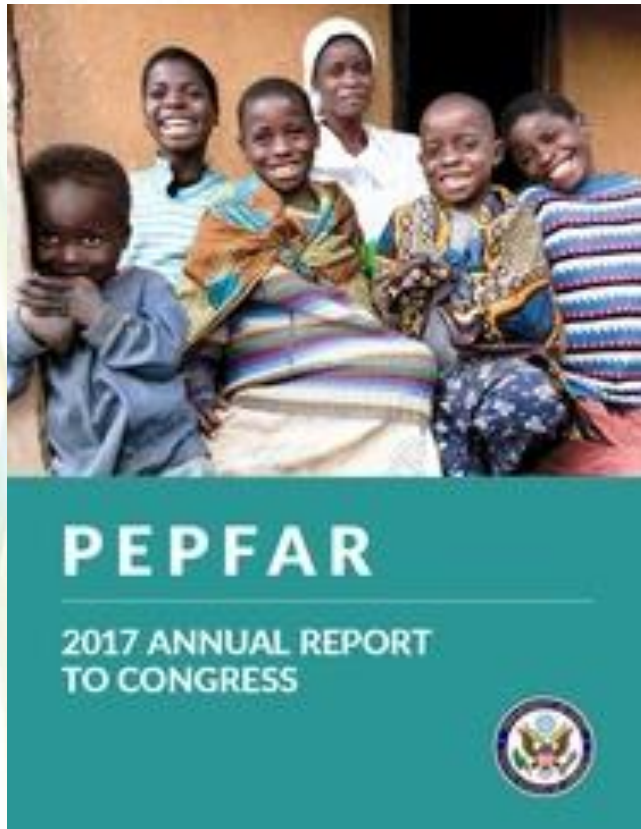
Provide evidence-based person-centered HIV care

Provide care along the full HIV care continuum

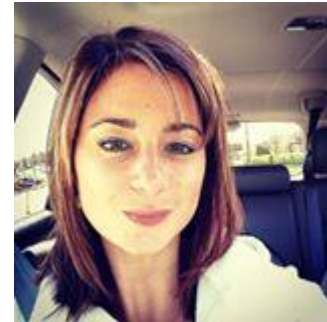
Are central to achievement of ambitious HIV prevention, care and treatment targets



Nursing Contributions to PEPFAR



Nurses & Human Rights Stigma, Discrimination & HIV Criminalization



HIV Nursing in 2020

Continued paradigm shift
Challenge of the last 10-20%
Inter-disciplinary teams
Lifelong adherence support
Aging Population
Universal Health Coverage



Nursing Now

- 3 year global campaign
- In collaboration with International Council of Nurses and World Health Organization

Campaign Vision: To improve health globally by raising the profile and status of nurses worldwide.



Credit: The Royal College of Nursing

Triple Impact Report

Developing & supporting Nursing will:

- IMPROVE HEALTH
- PROMOTE GENDER EQUALITY
- SUPPORT ECONOMIC GROWTH



Nursing now

If how we treat our most vulnerable members is a measure of our society, then **the act of nursing itself is a measure of our humanity**. Yet it is the most undervalued of all the professions.



CHRISTIE WATSON

Author of 'The Language of Kindness:
A Nurse's Story'



Nursing lies at the very heart of health care, both in institutions and in communities. Our health and well-being depends on the **vitality**, **joy** and **confidence** of nurses.



DONALD M. BERWICK, MD
President Emeritus and Senior Fellow,
Institute for Healthcare Improvement



Summary: Global Nursing Capacity

- Nursing has been a key component in scaling up global HIV programs through development of nurse led models of care and fostering & leading inter-professional health care teams.
- The last 10-20%-30% of 90-90-90 is going to require innovations in approaches including expanded acknowledgment & addressing of stigma
- Aging of the population and Universal Health Coverage will require task shifting in areas outside of HIV care
- Nursing roles are expanding in developed countries, but in far too many areas of the globe, economic factors, gender inequality and perceived social norms about the importance of nursing still limit this potential.
- Nursing education, faculty development, workplace conditions and economic fairness for nurses must be prioritized.
- Partnership with patients is at the core of nursing and a key component of patient-centered health, this is our legacy and must be maintained.
- Nurses must drive this emerging heightened social standing and step into leadership positions.

Knowledge is power – nurses that are well-trained, educated and supported can reduce poverty, lower HIV rates and lead political change.



PROFESSOR SHEILA TLOU

Chair, Global HIV Prevention Coalition

Former Director of the Regional Support Team
for Eastern and Southern Africa, UNAIDS



We recognize that

- Nurse-led care is effective and evidence based.
- Health policies and legislation have not kept pace with the vital role of nurses.
- Ambitious targets require investments in the nursing workforce, nursing education and research.
- Nurses are under represented on decision making bodies, global HIV task forces, policy and guidelines committees.

Therefore we call for

- Advancing nurse-led care through policies and legislation that support nurses' true role in HIV prevention, care and treatment.
- Resources, budget allocation and staffing structures that reflect the central role of nursing to HIV care and achievement of 90-90-90.
- Health systems that ensure strong interprofessional collaboration.
- Equitable representation of nurses on healthcare and HIV decision making bodies.